



BOY SCOUTS OF AMERICA
BOSTON MINUTEMAN COUNCIL

September 15, 2009

Dear Prospective Staff Member,

I wanted to thank you for your interest in serving on the 2010 T.L. Storer Scout Camp staff. It is a wonderful opportunity to be part of a dedicated group of Scouts and Scouters who spend their summer improving the quality of the year-round camping program. This is a responsibility we all take very seriously.

Of course, being a member of summer camp staff is a fun and personally rewarding experience as well. You become one within a tight-knit group, making friends with staff and campers alike as you share your passion and knowledge with those around you. Whether you enjoy teaching the skills needed to survive alone in the woods in Scoutcraft, prefer to hone in your salesmanship abilities in the Trading Post, or help prepare the meals we all eat in the Dining Hall, summer camp staff affords opportunities for every interest.

Please find attached the 2010 Staff Application. To give you an idea of this year's application process, the following is a timeline of this year's hiring process:

Camp Management:

Applications due October 31

Interviews scheduled on an individual basis to take place between November 1 and November 10

Hires announced on or before November 15

Middle Management:

Applications due on November 30

Interviews scheduled on an individual basis to take place between December 1 and December 30

Hires announced on or before December 15

All other staff:

Applications due on December 15

Interviews schedule on an individual basis to take place between January 1 and February 15

Hires announced on or before March 1

If you have any other questions or if there is anything I can do throughout the year, please feel free to let me know.

Yours in Scouting,

Hunter J McCormick

Camp Director, T.L. Storer Scout Camp

411 Unquity Rd. Milton, MA 02186-3634 617-615-0004 Fax: 617-615-0005



www.bsaboston.org

BOSTON MINUTEMAN COUNCIL

T.L. STORER SCOUT CAMP

2010 STAFF APPLICATION

Please use blue or black ink to complete this application

Name: First _____ MI _____ Last _____		
Address:		
City, State, Zip:		
Home Phone:	Cell Phone:	
Email:		
DOB:	Social Security #:	

Temporary Address and Telephone (the above will be used for the purpose of the contract, temporary for contact only)

Address:	
City, State, Zip:	Other Phone:

The Boston Minuteman Council is an equal opportunity employer and complies with all applicable state laws. Information provided in this application will not be used for any discriminatory purpose. Please provide all the information requested.

Are You Eligible to work in the United States? (circle) YES NO

Do you subscribe to the Scout Oath and Law? (circle) YES NO

Standard Summer Staff Contract: WILL BE ANNOUNCED DURING THE INTERVIEW PROCESS

Dates when you will be available for employment From: _____ To: _____

Please indicate the position for which you are applying. If there were more than one position that you feel you would be able to fill, please number them in order of preference.

If you are at least 21

- Asst. Camp Director
- Program Director
- Camp Commissioner
- Business Manager
- Aquatics Director
- COPE Director
- Shooting Sports Director
- Food Service Director
- Cook
- Nurse
- Provisional SM
- Trailblazer Director
- Voyageur Director
- Chaplain
- Climb/Rappelling Dir.

If you are at least 18

- Site Commissioner
- Asst. Ranger
- Waterfront Director
- COPE Instructor
- Nature Director
- Handicraft Director
- Archery Director
- Scoutcraft Director
- Asst. Program Director
- Trading Post Manager
- Asst. Provisional SM
- Trek Guide
- Dining Hall Steward
- Office Manager
- Sports Field Director
- Climb/Rappelling Instr.

If you are at least 15

- Range Assistant
- Nature Instructor
- Handicraft Instructor
- Sports Instructor
- Scoutcraft Instructor
- Trailblazer Instructor
- Kitchen Crew
- Trading Post Clerk

If you are at least 14

- CIT
(Counselor in training)

If you are at least 16

- Aquatics Instructor
- COPE Instructor-in-Training
- Climb/Rappelling Instr.-in-Training
- Cycling Instructor

Section 1: Scouting Experience

1.1) Do you have any experience with the Boy Scouts of America? (Circle) Yes No
If no, proceed to Section 2

1.2) Present Unit: _____
Type (Troop, Crew) Number (99) Community (Town) State (MA)

1.3) List any summer camps have you attended as a camper as well as the number of years.

1.4) List any camp staffs that you have served on.

Camp	Position	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

1.5) What unit leadership positions have you held?

1.6) Have you completed:		What is your highest rank achieved in Scouting?
Youth Leadership Training	Yes No	_____
Adult Leadership Training	Yes No	
Wood Badge	Yes No	

1.7) What other awards have you earned (Religious Emblems, etc)? _____

Section 2: Non-Scouting Experience

2.1) Please list any other camp or outdoor adventure programs you have attended:

2.2) Please list any staff (paid or volunteer) positions you have held that involved working with youth:

2.3) What non-Scouting (church, school, community, etc.) awards have you earned?

2.4) Are you a member of the Order of the Arrow? What level are you?

Section 3: Certifications, Licenses, and Training

3.1) <u>Are you certified in:</u>			Expires		Expires	State
Red Cross WSI	Yes	No	_____	EMT	_____	_____
BSA Lifeguard	Yes	No	_____	Registered Nurse	_____	_____
COPE knot	Yes	No		Drivers License	_____	_____

CPR Yes No Expires: _____ Certifying Organization: _____

First Aid Yes No Expires: _____ Certifying Organization: _____

BSA National Camp School:

Section	School	Expiration Date
_____	_____	_____
_____	_____	_____

National Youth Leadership Training (NYLT or formerly JLTC):

Date of Completion _____ Camp & Council it was taken at _____

3.2) Do you have any other special licenses or certifications:

Section 4: Educational History

Institution City, State Major Years Attended Degree Earned

Section 5: References

List a past employer and two personal references (one who is not related to you) that have knowledge of your qualifications for the position for which you are applying.

Name	Title/Relationship	Address	Phone Number

Section 6: General Questions

Why have you applied to be on camp staff?

Why do you think you are qualified for the position(s) for which you have applied?

Section 7: Background

7.1) Have you ever been convicted of any of the following?

Felony	Yes	No	Child Abuse	Yes	No
Sexual Abuse	Yes	No	Other Criminal Offense	Yes	No

If you answered yes to any of these questions, please include an explanation on a separate piece of paper.

Your complete application will be given every consideration, but its receipt does not imply that you will be employed. In processing this application for employment an investigation may be made requesting information as to your character and reputation. Information as to the nature and scope of the investigation will be furnished to you upon written request.

All employees will be required to provide proof of identity and either U.S. Citizenship or evidence that they have a legal right to work in the US either permanently, or are working under a temporary visa. All employees under age 18 will need to obtain working papers in the state of New Hampshire. Additional forms and paperwork will be required. The camp management staff will coordinate this process.

We, the undersigned, attest that all of the above information is accurate and true.

Applicant's Signature: _____ Date: _____

Parent's Signature: _____ Date: _____
(If applicant is under 18)

Note: If the applicant is under the age of eighteen, the Parent Contact Information sheet must be included with this application. If the applicant is under the age of eighteen and enrolled in a scouting unit, the Unit Leader's Evaluation Form must be filled out and mailed to the Camp Director separate from this application. If there are any questions please call at 617-615-0004 ext 322 or email at Hunter.McCormick@scouting.org.

Please mail completed application to

Hunter J McCormick
TLS Camp Director
Boston Minuteman Council
411 Unquity Rd.
Milton, MA 02186

PARENT/GUARDIAN CONTACT INFORMATION FORM

T.L. STORER SCOUT CAMP

2010 STAFF APPLICATION

To be completed by a parent/guardian of every applicant under the age of eighteen.

Name of Applicant: First _____ Last _____		
Name of Parent/Guardian: First _____ Last _____		
Address:		
City, State, Zip:		
Home Phone:	Cell Phone:	Work Phone:
Email:		

Name of Parent/Guardian: First _____ Last _____		
Home Phone:	Cell Phone:	Work Phone:
Email:		

If different from above.

Address:
City, State, Zip:

UNIT LEADER'S EVALUATION FORM
T.L. STORER SCOUT CAMP
2010 STAFF APPLICATION

To be completed for applicants under the age of 18 who are currently enrolled in a Scouting unit.

Name of the scout applicant: _____

Please evaluate the Scout on the following items

1 – Poor 2 – Below Average 3 – Average 4 – Above Average 5 – Excellent

Leadership Skills	
Cheerfulness	
Obedience	

Dependability	
Teaching Ability	
Initiative	

Teamwork	
Helpfulness	
Scout Spirit	

Please make any additional comments that you feel would help us make a decision about summer employment of this youth here:

Unit Leader's Signature: _____ Date: _____

Unit Leader's Name: _____

Unit Leader's Contact Information:

To expedite the process, please mail this form directly to Hunter McCormick at the address below or e-mail the information to him at: Hunter.McCormick@scouting.org. You can also contact him by phone at (617) 615-0004 ext.322

Hunter J McCormick
 TLS Camp Director
 Boston Minuteman Council, BSA
 411 Unquity Road
 Milton, MA 02186